

## **River Road Unitarian Universalist Congregation (RRUUC) Leadership Fellows Program**

1. RRUUC thrives because of the dedicated volunteers who contribute time, labor, and ideas to the congregation and its programs. While each program area may already have other distinct ways of recognizing these contributions, each year the RRUUC Leadership Fellows Program strives to identify a few individuals who have made a substantial and lasting difference to the congregation *as a whole*. Their leadership could take one or more of the following forms:
  - a) Leadership in initiative: identifying an important issue which is not being addressed, and championing the process of bringing it due attention by, e.g., garnering of resources (money, volunteers, staff), recruiting other champions, and following through until its importance is sustained. The person may not necessarily be the individual who ultimately implements the initiative.
  - b) Leadership results: Acceptance of Leadership roles that are important to congregational life after assignment or invitation or self-involvement and implementation of the required leadership in a way that causes success and important results.
  - c) Leveraging his/her own leadership abilities to build new leadership in others, either through example and/or mentoring in an individual program area or through sponsoring and/or contributing to initiatives within the congregation that broadly develop new leadership capacity.

Leadership fellows are also expected to exhibit a leadership style that inspires others and encourages teamwork.

2. Selecting these individuals is entrusted to the Leadership and Nominations (L&N) Committee whose members are elected each year at the Annual Congregational Meeting. The L&N Committee process involves first inviting nominations from the congregation at large, obtaining wider information on the person's contributions, making recommended selections, vetting with the Ministers, and then informing the individuals. Recognition takes place during the Annual Meeting. Members, friends and staff are invited to nominate people in the congregation who meet one or more of the criteria above.
3. The nominated individual may have already been recognized within an individual program area (e.g. religious education, social justice), but he/she can be nominated as Fellow if it is possible to demonstrate a wider impact of that individual's efforts or identify one or more additional areas of leadership.
4. It is not necessary at the early stages to inform the individual of your nomination. Nominations are confidential but not anonymous. The L&N Committee needs to know who made the nomination, in case additional information is needed. To nominate an individual, use the form on the back. Submit your forms in an envelope to the L&N box in the main office, or by e-mail to Petrina Hollingsworth, the chair of the L&N committee. If nominations are delivered to others in the main office, please mark the envelope with "Leadership Fellow Nomination" or "to L&N Committee," so that staff can pass it to us unopened and maintain confidentiality.
5. The Leadership and Nominations Committee thanks you for contributing to this process through your nominations!

## Nomination Form

I, \_\_\_\_\_, wish to nominate \_\_\_\_\_ to be a

RRUUC Leadership Fellow.

I am an:  RRUUC member  RRUUC friend  RRUUC staff  Other \_\_\_\_\_

I have been associated with RRUUC in above role for \_\_\_\_\_ (describe period or periods of time, if interrupted)

Referring to the three types of leadership described above, in the previous page of instructions—a) leadership in initiative; b) leadership results; and c) leveraging of leadership—please provide illustrations of why and how you feel this person exhibits one or several of those forms of leadership. Please also describe how the person's leadership style inspired others and encouraged teamwork.

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Use another page if more space is necessary.

Please tell us how you have come to know about this individual's leadership and how long you have had association with this individual or their leadership activities.

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(If applicable)—This nomination is also endorsed by the following person or persons. We may contact you or any other listed endorsing individual(s) for more information.

Name \_\_\_\_\_ Email/Phone \_\_\_\_\_

Please tell us, if you know if this endorsing individual is an:

RRUUC member  RRUUC friend  RRUUC staff  Other  Don't know

Please add other lines for other endorsing persons if necessary.

### PERSON SUBMITTING THE NOMINATION (Fill in below)

Name \_\_\_\_\_ Email/Phone \_\_\_\_\_