

Subgroup 9: INTERGENERATIONAL	
Members: Barbara Geiser, Barbara Lewis, Dolores Miller, Judy Scott, Jan Taddeo, Barbara Wilson	
a.) Definition of your theme area:	
Nurturing an Intentional Intergenerational Culture	
b. 1.) Stakeholders involved:	
Youth group, RE committee, Social justice, young adult, various senior groups (Daytimers), choirs, outside groups, etc.	
b. 2.) Changes in structure & processes that would need to happen	
<ul style="list-style-type: none"> • Develop lines of communication about programs already in place & those that will be developed • Query various interest groups to assess: <ul style="list-style-type: none"> ○ Enthusiasm for suggested programs ○ Willingness to lead or participate in programs • Develop lay leadership group to make this go forward 	
b. 3.) Actions that need to be taken	
<ul style="list-style-type: none"> • Establish links between various stakeholders and groups • Query stakeholders/ groups • Select a few ideas to focus on for current year • Create method for presenting and final selection for current year 	
b. 4.) Actions that are low effort, high impact?	
<ul style="list-style-type: none"> • Designate table and chairs for lunch after 2nd service with food provided already by Youth group; place for nearby play for little youth • IG Needs identification cross congregation; Create groups to address needs and create events (eg. Youth teaching Seniors how to use RRUC website) • Expanding Secret Pals (make them Mystery Pals); eg. middle aged matched w/ seniors • Consider using 3 day weekend Holiday to schedule IG SJ events • Other ideas that will emerge from discussions and queries • See Intergenerational programs already in place (at end of this document) 	
c.) Provocative Proposition statement for our group:	
<ul style="list-style-type: none"> • Nurture and develop intentional, inclusive, intergenerational culture and opportunities. • Develop lay leadership to promote these opportunities. 	
d.) How we will know/demonstrate that this provocative proposition has become a reality:	
<ul style="list-style-type: none"> • Every Sunday, you can walk into RRUC and see more IG activities • More IG activities on RRUC calendar that involve other RRUC groups • More Annual IG activities at RRUC • Within a survey, have congregation evaluate on a scale from 1 to 7: how comfortable do you feel to attend intergenerational programs at RRUC (where 1 means not welcome and 7 means very welcome) 	
e.) Plans/thoughts for integration with other themes:	
Excellence/Worship/Programs	IG lay-led services and themes
Membership	Invite potential new members to specific IG activities

Social commitment/action	IG social action projects
Fun and enjoyment	Game events, picnics, etc
Religious values made manifest	IG actions for the local environment
Communication	Technology exchange/ lessons across generations (see 4b), Foreign language exchange,
Building diverse community	Advertise select IG activities in places that will attract more diverse groups to RRUC
Young adults involvement	Outreach to college campuses, inviting students to our IG activities
Intergenerational	Our Group
Financial stability/Stewardship	Generating more interest in RRUC stewardship through interest in IG programs

Specific Ideas for New Programs and Modifications to Current Programs:

Intergenerational programs already in place:

- Nov Service (post Thanksgiving)
- Retreat: Think of ways to expand current program
- Bazaar: Think of ways to expand current program
- Kids begin. the service (increase opportunity for more older youth to be involved in service)
- Bagels in the Summer garden
- Summer RE: > 50 and high-schoolers
- Halloween, Holiday parties, Earth day (ways to improve and integrate ages)
- Mystery Dinner Theater (ways to improve): Add a couple more during the year
- Secret Pals (other additions): expand and integrate it more into the year (so more than 6 wks); encourage more seniors to participate; possibly change name to Mystery pals
- Sunday food sales: Will now do it 1x/ month; lock in night Sat night before for midnight all night food shopping run; ice cream Sunday
- Fellowship skits: Involve youth in writing and participating in skit

Future Ideas:

- Activities around Choir Tuesdays: consider activities for kids led by adult choir members
- "Guests" in RE: Classrooms: Bringing in Seniors
- Paired Interviewing of Seniors and Youth: Record and write it up; video or audio-taped
- Mitzvah Day: Families come together and spend day on social justice project; good deeds -- American goody bags for American soldiers in Iraq; building a house project; adopt a Highway; commit to 3x/ years to clean up a highway; cleaning a River
- Fellowship Room (new room): Plastic jungle gym, plastic pool filled w/ teddy bears, cushions with books in the corner for space for kids while coffee hour is ongoing; table of Legos: parent spotters: to keep an eye on kids in kids corner; acoustics: Sound dampening should be considered
- Pastoral care: integrate kids
- Choir: Integrate adult and kid choir
- More senior activities: Visiting classes:
- Board Membership: Consider youth members
- Drama events: Drama workshops; expanded Time for All Ages drama service; youth Cabaret:
- List of Youth Odd Job Availability: Computers, Yardwork, Babysitting, etc -- Money: $\frac{1}{2}$ goes to youth group and $\frac{1}{2}$ goes to Youth
- What about ideas to attract 20s and 30s? An evening service